

United Aviate Intern Program

Objective of the United Aviate Intern Program

The United Aviate Intern Program is designed to provide access to Aviate for United Flight Operations Professional Pilot Interns who are interested in becoming a pilot for United Airlines.

For purposes of this program, an intern ("Intern") is defined as a currently employed or former United Flight Operations Professional Pilot Intern. In the case of current interns, successful completion of the internship is required to participate in this program.

Benefits of the United Aviate Intern Program for Former United Flight Ops Professional Pilot Interns

• Interns are not required to be attending or employed by an Aviate participating university, professional flight training organization, Part 135 operator, or United Express carrier in order to apply to Aviate.

Eligibility for the United Aviate Intern Program

- Be a current intern or have successfully completed a United Flight Operations Professional Pilot internship
- Meet the general Aviate eligibility requirements found in <u>Chapter 2</u>, Section A of the <u>APG</u>.

Aviate Application and Selection Process

- 1. Interns who meet the eligibility requirements above will be able to apply to Aviate as part of the United Aviate Family Programs Entry Point. For more information, and to apply, visit the Aviate website.
- 2. Applicants who meet the Aviate eligibility requirements will be invited to the Aviate selection process.
- 3. At time of acceptance into Aviate by the Board of Review (BOR), applicants will then receive their Aviate date and will not be required to interview again with United.

Progression through Aviate

Interns will be responsible for completing their flight training (if applicable) and building flight hours towards ATP/R-ATP minimums. While we have a network of Aviate-participating universities, professional flight training organizations, and Part 135 operators which may be a good option, interns are free to build flight time in any manner they see fit (i.e., learn to fly and/or build time

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outside of the Aviate ecosystem). Please note, each partner has their own hiring process and makes hiring decisions at their sole discretion.

Interns will eventually be required to join an Aviate partner (i.e., gain employment in the Aviate ecosystem) to fulfill transition requirements.

Transition to United as a First Officer

In order to transition to United, participants who joined Aviate through the intern program are required to meet the requirements found in <u>Chapter 5</u> of the <u>APG</u>. Additionally, participants must meet all First Officer job requirements as stated at https://pilothiring.united.com/s/.

Once all eligibility criteria have been met, participants will be selected to transition to United mainline based on their Aviate acceptance date and hiring needs of United.

Financial Assistance

There are no financial assistance programs currently available for interns. Additional details will be posted on <u>unitedaviate.com</u> as they become available.

Program Information

Additional program information can be found at <u>unitedaviate.com</u>, the <u>Aviate Program Guide</u> (APG) or on <u>Flying Together</u> (only accessible to United employees).

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